

# RSA® Conference 2016

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## How Infosec Maturity Models are Missing the Point



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# What makes infosec so challenging?



Complex landscape



Dynamic landscape

Inherent conflict with an organization's  
need/desire to limit costs

# What we'll cover...



- What does maturity look like?
- What's missing in common maturity models
- The cost of immaturity
- Maturity measurement
- Recommended steps

# What does “maturity” look like?



What are some common “maturity” indicators?



## Common example characteristics...



- Policies based on “best practices”
- Regular reporting to the board of directors (executive management)
- Has a metrics program
- Uses threat intelligence
- Regular awareness training
- etc...

Can an organization have these characteristics and still be ineffective?

# What's missing in common maturity models?



# What are we really trying to measure?



The ability of an organization to cost-effectively  
manage information security risk over time.



# “Cost-Effectively”



- Implies...
  - Prioritizing effectively
  - Choosing the most cost-effective solutions
  - Prevention/correction of systemic problems
- Depends upon...
  - Effective risk measurement
  - Effective root cause analysis

# “Over time”



- Implies...
  - Repeatable
  - Managing change in the risk landscape (where/when possible)
  - Adjusting to changes in the risk landscape (when outside of its control)
- Depends upon...
  - Reliable execution
  - Well informed decisions

# Which of the following are risks?



- Disgruntled insiders
- Internet-facing web servers
- Untested recovery processes
- Network shares containing sensitive consumer information
- Weak passwords
- Hurricane force winds

# Which of the following are risks?

None of  
them are!



- Disgruntled insiders      **Threats**
- Internet-facing web servers      **Assets**
- Untested recovery processes      **Control deficiency**
- Network shares containing sensitive consumer information      **Assets**
- Weak passwords      **Control deficiency**
- Hurricane force winds      **Threats**

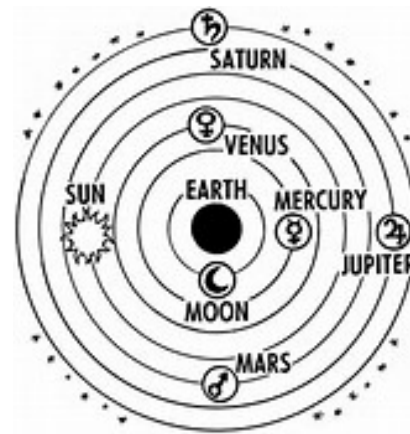
# First missing element...



You can't measure or manage what you haven't clearly defined.

When was the last time a maturity model included anything related to whether an organization had standardized on a logically consistent set of risk-related terms?

## Second missing element...



There are “models” and then there are models.

When was the last time a maturity model included anything related to the quality of models being used to perform risk analysis?

## Third missing element...



Critical thinking  
Estimation skills  
Analysis scoping



Analytic capabilities.

When was the last time a maturity model included anything related to personnel being trained in analysis?

## Fourth missing element...



### Root cause analysis

When was the last time a maturity model included anything related to the quality of root cause analysis?



# The cost of immaturity



# Which of the following is worst?



- Disgruntled insiders
- Internet-facing web servers
- Untested recovery processes
- Network shares containing sensitive consumer information
- Weak passwords
- Hurricane force winds

# Which of the following is worst? The question can't be answered!



- Disgruntled insiders      **Threats**
- Internet-facing web servers      **Assets**
- Untested recovery processes      **Control deficiency**
- Network shares containing sensitive consumer information      **Assets**
- Weak passwords      **Control deficiency**
- Hurricane force winds      **Threats**

**Risk exists when you combine threats and assets. You can't compare these individual elements directly.**

## Inability to prioritize effectively



70% to 90% of the “high risk” issues I encounter within organizations turn out to NOT represent high risk.

...which means they are unable to focus on the things that matter most.

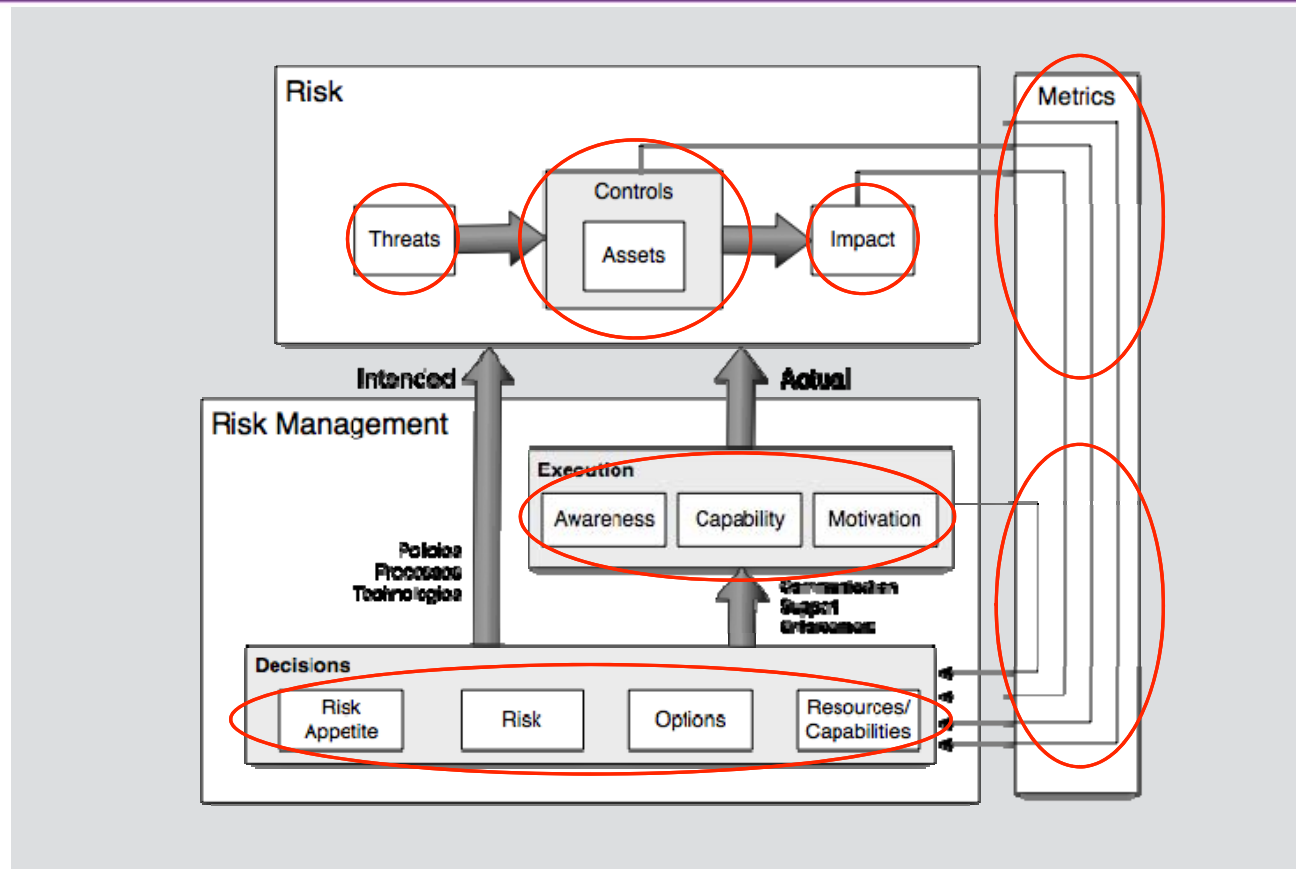
# Unreliable execution and wasted resources



You know you're in "risk management groundhog day" when...

You see the same problems repeatedly  
...even after you've "fixed" them  
...multiple times

# The risk landscape as a system...



# Maturity measurement



# Nomenclature



- **Immature:** No standard definitions for foundational terms have been established, or the established definitions are logically inconsistent.
- **Evolving:** Logically consistent standard definitions for foundational terms have been established, however their use is inconsistent.
- **Mature:** Logically consistent standard definitions for foundational terms have been established, and their use is consistent.



## Risk model



- **Immature:** Risk ratings/measurements are based on the unvetted mental models of personnel.
- **Evolving:** Risk ratings/measurements are based on an internally developed risk model that is logically consistent.
- **Mature:** Risk ratings/measurements are based on an established and publicly vetted risk model (e.g., FAIR).

## Analytic skills



- **Immature:** Personnel who rate/measure risk have no specific training in risk analysis or in making calibrated estimates.
- **Evolving:** Personnel who rate/measure risk have had training in either risk analysis OR in making calibrated estimates.
- **Mature:** Personnel who rate/measure risk have had training in both risk analysis AND in making calibrated estimates.

# Root cause analysis



- **Immature:** No (or superficial) root cause analysis is performed on control deficiencies.
- **Evolving:** (Deep) root cause analysis is performed on control deficiencies.
- **Mature:** Root cause analysis results are examined as a portfolio to identify systemic causes and solutions.

# Recommended steps (and summary)



# Applying what you have learned



- Next week you should...
  - Consider your organization's maturity using the scale presented here.
  - Document the ways immaturity negatively affects your organization.
  - Exercise your critical thinking skills.

# Applying what you have learned



- In the next three months you should...
  - Add maturity measures to whatever your organization already uses to evaluate its information security program.
  - Work with stakeholders to define, socialize and implement steps to close fundamental maturity gaps in your organization.
  - Learn how to make calibrated estimates (“How to Measure Anything” by Douglas Hubbard).

# Applying what you have learned



- In the next six months you should...
  - Become a change agent for our profession. Write a blog post or give a presentation to colleagues and peers that advances maturity within our profession.

# Summary



- Common maturity models ignore foundational elements of maturity.
- Infosec maturity boils down to the degree to which the organization can cost-effectively manage information security risk over time.
- Nomenclature, models, analytic skills and root cause analysis are foundational elements that materially affect the maturity of an organization.
- Immaturity is a huge problem within the profession, but improving it begins with you and your organizations.





## Questions?

Consider attending the Focus On session being held later!  
Please fill out the session evaluation form!

